

Aero Asahi Group Charter of Corporate Behavior

The Aero Asahi Group declares that it will comply with this Charter and practice it proactively.

1 . Ensuring Safety, Quality and Compliance

Being aware of our social responsibility, we base our existence on ensuring aviation safety, information safety, workplace safety, traffic safety and quality assurance and compliance.

2 . Sustainable Economic Growth and Solving Social Challenges

We develop and provide high quality products and services through innovation that are useful to the society to achieve sustainable economic growth and solve social challenges.

3 . Compliance with Ethical Behavior Standard

We promote fair and free competition, fair trade and responsible procurement by conducting all business activities in accordance with our ethical behavior standard. Thereby, we will fulfill our corporate social responsibility.

4 . Disaster Prevention and Recovery Efforts

We work to maintain infrastructure that contribute to solving social challenges including health, hygiene, disaster prevention, disaster mitigation, and environmental issues, and we engage in CSR activities through disaster recovery efforts.

5 . Appropriate Information Disclosure and Constructive Dialogue with Stakeholders

We disclose corporate information in an appropriate manner and engage in constructive dialogue with our stakeholders to enhance our corporate value. In addition, we listen attentively to consultations and complaints from inside and outside the company to make improvements.

6 . Respect for Human Rights

We engage in business activities that respect the human rights of all people.

7 . Trust with Our Customers

We gain our customer's satisfaction and trust by providing them with appropriate information with respect to our products and services and communicating with them in good faith.

8 . Changing the Way We Work and Improving the Work Environment

We create a pleasant work environment by enhancing employees' skills, incorporating work styles that respect diversity, taking health and safety into consideration, and eliminating all forms of harassment.

9 . Approaches to Environmental Issues

Environmental issues are common to all of humanity, and we are working towards solving these issues as an essential requirement for companies.

1 0 . Thorough Risk Management

We completely eliminate all ties with anti-social forces and ensure systematic risk management in case of terrorism, cyber-attacks and natural disasters.

1 1 . The Role of Top Management

Top management recognizes that it is their role to implement the spirit of this Charter upon carrying out management activities, and establish effective governance structure.

In case of a situation that causes us to lose the trust from the society, top management will take the lead in resolving problems, investigating causes, and preventing recurrence, and will fulfill its responsibilities.

We encourage our subcontractors to act in accordance with the spirit of this Charter.